

Landscape Designer

Why Join Salisbury Landscaping?

At Salisbury, we don't just design outdoor spaces – we create lasting environments that inspire. As a Landscape Designer, you'll shape high-end residential projects from concept through completion, supported by a collaborative team that values innovation, craftsmanship, and people.

What Makes This Role Unique?

This isn't cookie-cutter work. You'll craft custom designs reflecting each client's vision, lifestyle, and budget – guiding them from consultation to completion with both creativity and precision.

Ideal Candidate: Creative visionary with strong client presentation skills; organized multitasker who manages multiple projects confidently; construction-savvy with practical field experience; and growth-minded, always refining systems and learning new tools.

Key Responsibilities: Conduct consultations and translate client needs into functional designs; create accurate estimates and proposals; oversee projects from design through client handoff; manage billing and documentation; maintain tracking and communication.

Qualifications: 3+ years of residential landscape design and estimating experience; strong communication and client service skills; knowledge of Edmonton-zone plants and construction practices; proficiency in AutoCAD, SketchUp, Dynascape, or similar.

What We Offer: Tiered commissions, comprehensive benefits, RRSP matching, and professional development in a culture that values initiative and teamwork.

Senior Maintenance Estimator & Sales

Why Join Salisbury Landscaping?

We build more than landscapes – we build teams and client relationships that last. This role blends estimating expertise, operational insight, and sales leadership to grow our Maintenance & Enhancements division.

Ideal Candidate: Estimator at heart with strong analytical and sales ability; operationally grounded and financially savvy; proven leader who mentors crews and improves efficiency; solutions-driven collaborator across departments.

Core Responsibilities: Lead residential/commercial maintenance estimating; prepare bids, tenders, and proposals focused on profitability; track job costs and identify

variances; support foremen with planning and production tracking; drive continuous improvement.

Qualifications: 5+ years in landscape maintenance estimation, sales, and operations; strong financial acumen and client presentation skills; proficiency with Aspire or similar ERP systems; valid Class 5 license and clean abstract.

Benefits: Year-round employment, benefits and HSA after 3 months, RRSP matching, EFAP, performance pay, and ongoing training.

Landscape Maintenance Supervisor

Why Join Salisbury Landscaping?

We don't just maintain landscapes – we care for them with pride. As a Maintenance Supervisor, you'll lead crews, build client relationships, and ensure Salisbury's quality and safety standards are met every day.

Ideal Candidate: A confident leader who mentors teams, communicates clearly, and takes ownership of results. You combine field knowledge with a customer-first mindset and thrive outdoors.

Key Responsibilities: Supervise, train, and motivate maintenance crews; plan and prioritize maintenance operations; conduct site inspections; serve as client contact and suggest improvements; manage equipment, snow operations, and site safety.

Qualifications: Experience in landscape maintenance and crew leadership; knowledge of horticulture, tools, and equipment; Class 5 license with clean abstract; strong communication, organization, and leadership skills; physically capable outdoors.

Learn more about these careers at: www.salisburylandscaping.ca/careers