

Landscape Construction Foreman

Location: Blue Grass Ltd., Balzac, AB

Blue Grass Ltd. is a family-operated leader in Calgary's horticulture and landscaping industry. As one of the largest suppliers of landscape products in the region, we take pride in delivering exceptional service and fostering an inclusive, dynamic workplace.

We are seeking a **Landscape Construction Foreman** to lead our commercial landscaping projects. This is an excellent opportunity for a self-motivated professional who values quality, enjoys leading and mentoring teams, and thrives in a fast-paced environment.

Position Overview

The successful candidate will have a proven track record of leading teams of 3 to 15 crew members. They must possess the ability to work independently, make sound decisions, and consistently deliver exceptional customer satisfaction. As a Foreman, the individual will lead by example, fostering a team environment focused on achieving a singular goal: outstanding customer satisfaction. Responsibilities include managing and supervising a team of skilled and unskilled labor staff, effectively assigning and delegating tasks, and ensuring that all projects are completed on schedule and to the highest quality standards.

Why Join Blue Grass Ltd.?

- **Competitive Compensation:** Earn \$30–\$35 per hour, negotiable as hourly or salary, with a bonus plan and health benefits.
- **Convenient Location:** A quick 5-minute commute from Calgary.
- **Professional Growth:** Opportunities to enhance your skills and advance your career.
- **Perks:** year-round work, and employee discounts.

Key Responsibilities

- Plan and organize daily tasks for multiple crews (minimum of 3 at different job sites) to meet timelines, budgets, and customer requirements.
- Actively supervise and participate in crew tasks, ensuring attention to detail and quality control.
- Set and uphold high standards for workmanship and team conduct.
- Train team members in equipment operation and best practices for landscape construction, including site grading and installation of sod, mulch, trees, and hardscape elements.
- Communicate effectively with clients to ensure expectations and timelines are met, documenting any changes or special agreements.
- Maintain accurate records, including daily work plans, OH&S paperwork, equipment inspections, and crew hours.
- Manage subcontractor deliverables and quality.
- Interpret project drawings and specifications, translating them into actionable tasks for crews.
- Estimate costs for materials, equipment, and labour for change orders and new opportunities.
- Perform and coordinate snow removal tasks during the winter season.

Qualifications and Skills

- **Experience:** At least 5 years in commercial landscape construction and 3 years in a leadership role (e.g., foreman or crew lead).
- **Education:** Horticulture diploma or equivalent industry experience.
- **Technical Skills:** Proficiency in operating skid steers, mini-excavators, and other equipment.
- **Knowledge:** Familiarity with OH&S policies and procedures.
- **Attributes:** Strong time management, problem-solving, and task prioritization skills.
- **License:** Valid Class 5 driver's license with a clean record.
- **Physical Requirements:** Ability to work outdoors in all weather conditions, with availability for extended workweeks during the peak summer season.

Submit your application via: Email: jobs@bluegrassnursery.com